

DEALING WITH COVID-19 AND BUILDING THE FUTURE FROM GENDER EQUALITY RECOMMENDATIONS AND MEASURES ADOPTED BY THE BASQUE GOVERNMENT

The COVID-19 crisis has drastically changed political and social agendas and priorities, and all public policies must be reoriented to respond to these priorities. It is therefore essential to take into account the gender perspective, to ensure that the measures adopted in the short, medium and long term are as effective as possible, both for women and men, and no one is left behind, in accordance with the commitment set out in the Basque Country 2030 Sustainable Development Agenda.

Along the same lines, the United Nations has indicated that addressing the needs of women will strengthen the response to COVID-19. Likewise, the main international and European organizations and several countries have declared the need to incorporate the gender perspective in the response to the pandemic and have published guidelines to that effect.

In the belief that taking into account the different initial situations and needs of women and men when dealing with this multidimensional crisis is a question of efficacy, social justice and a public responsibility, Emakunde, the Basque Institute for Women, made some recommendations for tackling COVID-19 and building a more equal future. These recommendations are set out below, as well as the measures adopted by the Basque Government during the months of March and April and the measures to be carried out during May and June in the easing of lockdown.

RECOMMENDATIONS	REASON	MEASURES TAKEN BY THE BASQUE GOVERNMENT LOCKDOWN PHASE (March-April)	MEASURES TO BE DEVELOPED BY BASQUE GOVERNMENT IN THE EASING OF LOCKDOWN (May-June)
<p>1. To guarantee the functioning of care resources for gender-based violence cases and access to such resources for all victims, considering their diversity.</p>	<p>Confinement has increased the risk of women who suffer violence in their homes, making it difficult for them to seek help. It is therefore essential to ensure victim care services are in working condition and are accessible, with the necessary reinforcements and adaptations being made to that end. It is also important for the prevention of further violence that services for men who are or have been violent continue to operate, particularly in cases where they continue to live with their partners.</p>	<ul style="list-style-type: none"> - The Follow-up Commission of the Second Inter-institutional Agreement on Improving Care for Women Victims of Domestic Abuse and Sexual Violence (hereinafter the Second Inter-institutional Agreement) and its Inter-institutional Technical Group have been activated. Weekly follow-up rounds have been conducted to date. - The SATEVI specialized information and 24-hour care service for women victims of violence available in 51 languages has been restructured taking the appropriate measures to provide the service (teleworking, online meetings, etc.). - Publicity campaigns about the SATEVI service have been intensified in three phases, at three different times, through radio, written press, and micro-spaces in ETB. - Access to "single payment" financial assistance for women victims of gender violence has been made more flexible so that they are not affected by the suspension of administrative deadlines and the non-functioning of physical entry registers. 	<ul style="list-style-type: none"> - The Committee for the Follow-up of the Second Interinstitutional Agreement continues to be led in order to monitor the available data, to detect new needs and to ensure that the response to the de-escalation phase of the crisis caused by COVID-19 continues to be coordinated between the institutions. - All services remain operational and all information on resources is available from the Basque Government and the provincial councils and is being regularly updated, as well as the Map of Resources in the different municipalities. - The "We are your team" service of care and prevention of sexual and gender-based abuse and harassment in the sports environment has been reinforced.

- All the safety services are in place. The emergency phone 112 is running and other tools are available that can be used as an alternative to a phone call, with geolocation:
 - The Bortxa app, which allows warnings and silent intercommunication thereby facilitating geolocation and the identification of the caller, is available for victims who have a case file open with administrations.
 - For those victims who do not have a case file open, the emergency app 112 is available, with personalization for cases of gender violence, which allows for discreet communication, not by telephone, and geolocation.
- Risk cases are being followed up individually. Counter-surveillance had been stepped up and women victims were contacted every 48 hours to find out how they were feeling.
- All services in the different departments are operational (including services for men who commit violence), with the necessary adaptations in accordance with the emergency situation measures.
- Information has been provided on the resources available by the departments of the Basque Government, the provincial councils and a Map of Resources available in the different municipalities has been drawn up and is regularly updated.

		<ul style="list-style-type: none"> - Campaigns and other actions to inform citizens have been carried out in order to help victims access services, including the diffusion of the hotlines in six languages. - Meetings have been held with associations of women victims of violence to learn about their specific needs in this context. - Aspects related to COVID-19 have been included in the online training for professionals involved in cases of violence against women. - "We are your team" a service of care and prevention of sexual and gender-based abuse and harassment in the world of sports has continued. 	
2. To guarantee access to resources for gender discrimination cases.	In a context of crisis and massive job destruction, the public authorities must ensure that there is no direct or indirect discrimination based on gender. Therefore, they must ensure that the care services for these cases are in place and accessible, making the necessary adjustments to this end.	<ul style="list-style-type: none"> - Emakunde's Service to defend the principle of equality and non-discrimination on the grounds of sex has been operational, with the necessary adaptations in accordance with the emergency situation measures. - The Labour Inspectorate has been functioning, with the necessary adaptations in accordance the emergency situation measures. 	<ul style="list-style-type: none"> - Within the framework of the Interdepartmental Commission for Equality between Women and Men and the Interdepartmental Technical Group, the measures taken by the departments to address COVID-19 will be monitored in order to avoid any negative effects on equality and to reinforce the positive ones.
3. To guarantee the safety and response to the needs of all socio-sanitary professionals who work on the front line and are most exposed to the virus, taking into account the	It is a priority to protect and address the needs of people, mostly women, who are on the front lines of the COVID-19, working intensively and under pressure and putting their lives at risk for the good of everybody.	<ul style="list-style-type: none"> - Such professionals have been prioritized for P.P.E.s. - Hotels have been made available to professionals so that they can rest without having to return home. - Special bus services have been laid on 	<ul style="list-style-type: none"> - Osalan continues to develop preventive recommendations, as well as updating them based on new evidence. - The work of detecting and following up on the results of

<p>specific needs of women who are predominant in this field (doctors, nurses, assistants, carers, etc.).</p>		<p>to transport professionals who do not have public transport to their workplaces.</p> <ul style="list-style-type: none"> - Osalan- the Basque Institute for Occupational Health and Safety has developed a website that includes, among other materials, technical documents and recommendations for preventive management prepared for the different professional activities. Specifically, for the social and health care field, recommendations have been drawn up for elderly homes, pharmacies, outpatient health care, home help, activities with a high degree of feminization. - Likewise, work has been carried out to detect the need for Individual P.P.E.s in elderly people’s homes and in home help services, as well as tracking the results of tests carried out on professionals in these sectors. 	<p>the tests in the above-mentioned sectors continues to be developed.</p> <ul style="list-style-type: none"> - Within the framework of the Interdepartmental Commission for Equality between Women and Men and the Interdepartmental Technical Group, the measures taken by the departments to address COVID-19 will be monitored in order to avoid any negative effects on equality and to reinforce positive ones.
<p>4. To guarantee the safety and needs of all staff in other essential services working on the front line who are most exposed to the virus, taking into account the specific needs of women, particularly in sectors where they are in a majority (pharmacists, cashiers, cleaning staff...).</p>	<p>Besides the health professionals, there are other people who are providing essential and public-facing services, many of them women and in low-value and low-paid jobs such as supermarket cashiers and cleaning staff for essential infrastructure. They are also working intensively and on the front line and must be protected and cared for.</p>	<ul style="list-style-type: none"> - Companies have been provided with protective equipment and action protocols have been adopted. - Several communications have been sent to companies working in public administration buildings to follow the protocol for cleaning and protection. - Direct on-site assistance has been suspended, through the closure of the <i>Zuzenean</i> service for citizens, to ensure the safety of the people who do these jobs, 74 per cent of which 	<ul style="list-style-type: none"> - Budget lines have been made available within the COVID budget programme for the purchase of medical consumables and replacements. - Measures are being taken in the <i>Zuzenean</i> service for the simultaneous incorporation of only 1/3 of the personnel to maintain the safety distance, and the work spaces have been

- are women.
- Within the plan for the return to work in physical spaces of the General Administration and its autonomous bodies, the gender perspective has been taken into account in the assessment of vulnerable people such as pregnant women, who are not obliged to return to the workplace.
- The ATE's Coordination Committee for Public Transport Actions during COVID-19 has taken a series of specific measures for workers and users of public transport:
 - Information, preparation, and preventive measures addressed to workers
 - Protection of bus, metro, tram, train and taxi drivers.
 - Disinfection in facilities, intensive contact areas and transport units.
 - Reorganization of the service offered
 - Access to modes of transport through intermediate and rear doors
 - Payment by card, cancelling cash payment.
 - Priority access for PRM.
 - Cancellation of the rows behind the driver's seat.
 - Information measures and distribution of masks among users and professionals.
- Osalan has drawn up and published preventive recommendations for activities related the cleaning, small shops, laundrettes, employees and domestic workers... all of which have a high degree of feminization, as well as guidelines for the re-opening
 - fitted out with structural measures such as partitions, separators between workstations, measures to organize queues, etc.
- The BakQ Campaign is launched to extend the use of electronic processing.
- The implementation of electronic processing of all procedures is accelerated.
- The ATE's Coordination Committee for Public Transport Actions before COVID-19 takes additional measures for workers and public transport users:
 - Increasing the range of services
 - Mandatory use of mask.
 - Random temperature controls in stations.
 - Distribution and access to sanitizing gel in stations and intermodal stations. Awareness and information campaigns for citizens.
- Osalan continues to issue preventive recommendations, and continuously updating them based on evidence.
- Within the framework of the Interdepartmental Commission for Equality between Women and Men and the Interdepartmental Technical Group, the measures taken by

		hairdressing salons.	the departments to address COVID-19 will be monitored in order to avoid any negative effects on equality and to reinforce positive ones.
5. To guarantee the safety and response to the needs of elderly people who are the most vulnerable to COVID-19, considering the specific needs of women who are in the majority in this age group.	The elderly are a high risk group, particularly those over 80 years of age and are predominantly women (65%). In these moments of confinement, those who live alone and have no family support should be given the help they need. In addition, women, who generally have lower incomes, it is essential to maintain their purchasing power.	<ul style="list-style-type: none"> - The Basque Public Telecare Service (<i>Betion</i>), aimed at the elderly, the disabled or mentally ill or those in a situation of dependency or in certain situations of social risk, has been reinforced with a staff increase and 900 phone lines to attend as quickly as possible while the device is being installed. - The procedure for applying for the service has been changed in order to benefit from the service as soon as possible and the submission of documents has been made more flexible - <i>Guztion artean</i>, the solidarity network organised to meet the demands of vulnerable and at-risk groups, has been set up. 	<ul style="list-style-type: none"> - Within the framework of the Interdepartmental Commission for Equality between Women and Men and the Interdepartmental Technical Group, the measures taken by the departments to address COVID-19 will be monitored in order to avoid any negative effects on equality and to reinforce positive ones.
6. To consider the specific needs of single-parent families and other social groups in a situation of special vulnerability, where women are in the majority.	Under normal conditions, there are groups of women who are in a particularly vulnerable situation, such as women who are heads of single-parent families, or women who suffer from other discriminatory factors, such as having a disability or being in an irregular documentary situation. It is very probable that the conditions imposed by lockdown have aggravated	<ul style="list-style-type: none"> - In the aid for the reconciliation of personal, family and working life, with the aim of supporting especially those groups in a situation of greater vulnerability, the economic amount of the aid has been increased by 30%, in the cases of single-parent families, large families, family units with a member in a situation of severe dependence, or great dependence, or 	<ul style="list-style-type: none"> - Women's associations have been granted access to training on the use of technological tools for the coordination and implementation of training and activities of virtual and online type. - Within the framework of the Interdepartmental Commission for Equality between Women

	<p>their situation even further and it is necessary to provide them with the support they need.</p>	<p>disability of more than 50%, and family units with a member who is a victim of gender violence.</p> <ul style="list-style-type: none"> - The Basque Red Cross has been granted 100,000 euros to continue its work of supplying basic supplies to the people who are assisted by the <i>Guztion Artean</i> network, promoted by the Basque Government. - The Basque Public Service of Teleassistance (<i>Betion</i>), aimed at the elderly, the disabled or mentally ill or those in a situation of dependence or in certain situations of social risk, has been reinforced. - Work has been carried out with EDEKA, the Basque organization that liaises between Basque entities that work in the field of disability, in order to be able to reach disabled women who may be suffering from male violence during the period of confinement in the most effective way possible. 	<p>and Men and the Interdepartmental Technical Group, the measures taken by the departments to address COVID-19 will be monitored in order to avoid any negative effects on equality and to reinforce positive ones.</p>
<p>7. To adopt measures for economic sectors with a large presence of women that have been particularly affected by the crisis, such as tourism, hotels and restaurants, local businesses, culture, employment in the family home, etc.</p>	<p>Support must be given to those sectors that are suffering most from the impact of the COVID-19 crisis, many of them with a majority presence of women.</p>	<ul style="list-style-type: none"> - Specific preventive protocols have been adopted to minimize the consequences of COVID-19 in the tourism and trade sectors. - 2.8 million euro has been approved for the tourism sector. - Public pronouncements have been made to remind people that it is also advisable at this time to commit to local trade, which is more 	<ul style="list-style-type: none"> - Guides with health and hygiene recommendations have been approved for the different tourism and trade sub-sectors. - The aid programmes for the tourism sector (CTP, PTT and EMET programmes) were published in the BOPV throughout the month of May. - The promotional campaigns to

		<p>sustainable.</p> <ul style="list-style-type: none"> - Stimulus campaigns and consumer vouchers are in the pipeline to be developed to stimulate tourism, trade and hospitality activity, once the health crisis is over. - 2.5 million euros has been approved for cultural professionals whose activities have been suspended as a result of the declaration of lockdown. As a general rule, the monthly amount of the aid will be equivalent to 70% of the average monthly net income in 2019, with a limit of 1,200 euro. - 2.5-million-euro aid has been approved for cultural professionals whose activities have been suspended as a result of lockdown. As a general rule, the monthly amount of the aid will be equivalent to 70% of the average monthly net income in 2019, with a limit of 1,200 euro. 	<p>enhance the value of the Basque commercial and tourism sectors are launched.</p> <ul style="list-style-type: none"> - The special COVID-19 aid, 15 million euros, for the commercial and tourism sectors is launched. - The programmes of stimulus and consumer vouchers are designed to stimulate the tourist, commercial and hotel sectors. - Within the framework of the Interdepartmental Commission for Equality between Women and Men and the Interdepartmental Technical Group, the measures adopted by the departments to deal with COVID-19 will be monitored in order to avoid any negative effects they may have on equality and to reinforce the positive ones.
<p>8. To ensure that economic, fiscal and employment promotion measures proposed benefit women and men equally, considering the lower and more precarious presence of women in the field of employment.</p>	<p>Women are participating less and under worse conditions in the labour market. The existing wage gap is proof of this. The economic, fiscal and employment promotion measures proposed in connection with the COVID-19 must mitigate these inequalities and not exacerbate them.</p>	<ul style="list-style-type: none"> - A first line of financing of 25 million euros has been activated for direct loans to self-employed persons and small and medium-sized enterprises at 0% interest through the Basque Institute of Finance (IVF). - A second line of financing of 500 million euros at 0% interest has been activated to cover fixed structural costs for the self- 	<ul style="list-style-type: none"> - The line of financing at 0% interest is extended by a further 500 million euros to cover fixed structural costs for self-employed persons and SMEs through ELKARGI. - 140 million has been approved to boost job creation in the Basque Country through the implementation of four

		<p>employed and SMEs through ELKARGI.</p> <ul style="list-style-type: none"> - Unemployment benefit has been authorized for people who have been furloughed due to COVID-19, in those EPSVs with defined contribution plans that have recognized unemployment benefit, even when the furlough is not recognized in their Statutes or Regulations. - In addition, measures aimed at SMEs have been established in two lines of action, all of which are of the utmost urgency. A block of measures that will be covered by the COVID-19 extraordinary fund and a block of measures, through extraordinary management of the existing programmes in the Department of Economic Development and Infrastructures and in the SPRI Group, which will be adapted to the emergency situation. A total of 45,415,000 euros from the emergency funds have been allocated: to facilitate the development of technology and teleworking in SMEs; emergency research into products that help to alleviate the coronavirus; indirect financing for industrial SMEs and the food sector; a new line of aid for 	<p>programmes aimed at:</p> <ul style="list-style-type: none"> • Local employment promotion plans. • Training, diagnosis and personalised advice for unemployed people to facilitate their integration into the labour market. • Launch of a new edition of the "HEZIBI Programme" for vocational training and work experience for young people. • Training of people who are working to improve their working position or to facilitate their adaptation to changes in the companies they work for. <ul style="list-style-type: none"> - Within the framework of the Interdepartmental Commission for Equality between Women and Men and the Interdepartmental Technical Group, the measures taken by the departments to address COVID-19 will be monitored in order to avoid any negative effects on equality and to reinforce positive ones.
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<p>9. To guarantee that the social protection measures envisaged benefit women and men equally, considering the higher incidence of poverty and exclusion in them.</p>	<p>Women have less income than men and poverty and exclusion have a greater impact on them. The social protection measures proposed in the context of the COVID-19 should reduce these inequalities, not increase them.</p>	<ul style="list-style-type: none"> - A new fund of 10 million euros has been set up to support people at risk or in a situation of exclusion and child poverty. - The procedure for access to the Guarantee Income and the Supplementary Housing Benefit has been adapted. 	<ul style="list-style-type: none"> - Within the framework of the Interdepartmental Commission for the Equality of Women and Men and the Interdepartmental Technical Group, the measures adopted by the departments to deal with COVID-19 will be monitored, in order to avoid

- The budget for Social Emergency aid has been increased by 16 million euros.
- Families entitled to subsidized school meals can receive the corresponding amount during the temporary suspension of school activity at educational centres as long as the COVID-19 lasts.
- Measures have been adopted to ease the university equity and to help families suffering from the economic consequences of COVID-19, such as freezing all university fees, lowering the grade required to obtain a grant in all university studies, making the calculation of academic performance more flexible in order to maintain the grant, and applying a correction coefficient to families' tax returns if they have been affected by the economic consequences of COVID-19.
- Grants have been approved for tenants of permanent housing who can prove that they are in a situation of economic and social vulnerability as a result of COVID-19.
- Women victims of gender-based violence are expressly targeted for this help without the need to prove a reduction in their income as a result of COVID-19.
- Support has been provided for the

the negative effects they may have on equality and to reinforce the positive ones.

		<p>implementation of the <i>Aukerak Suspertzen</i> programme, which is aimed at reducing the impact of this crisis on the future opportunities of the most vulnerable families through community educational support outside the classroom.</p> <ul style="list-style-type: none"> - Aid is provided to victims in a situation of vulnerability (recognised victims of terrorism and serious human rights violations produced in a context of politically motivated violence) and to the temporary shelters opened by the Basque Government for people seeking international protection. This aid is included in the general package of extraordinary aid approved by the Basque Government to deal with the consequences of the global expansion of COVID-19. 	
<p>10.To adopt measures to mitigate the effects of COVID-19 on those working in the non-formal sectors of the economy, taking into account the specific needs of women, particularly in sectors where they are in the majority, such as domestic workers.</p>	<p>It is mostly women who are employed in the informal sector and make up a significant percentage of the female workforce in these economies. In this context of crisis, this situation places them in a more vulnerable situation and makes it more difficult for them to access any public aid being granted to deal with COVID-19.</p>	<ul style="list-style-type: none"> - A new fund of 10 million euros has been set up to support people at risk or in a situation of exclusion and child poverty. - The budget for social emergency aid has been increased by 16 million euros. - With the support of the Basque Agency for Development Cooperation, the NGO <i>Mundu bat</i> has provided a free counselling service for domestic workers. - Emakunde's Service to defend the 	<ul style="list-style-type: none"> - Within the framework of the Interdepartmental Commission for the Equality of Women and Men and the Interdepartmental Technical Group, the measures adopted by the departments to deal with COVID-19 will be monitored, in order to avoid the negative effects they may have on equality and to reinforce the positive ones.

		<p>principle of equality and non-discrimination on the grounds of sex has offered advice to domestic workers.</p>	
<p>11.To articulate measures to compensate for the non-functioning or limited functioning of public services related to education and care (pre-school, educational centres, non-urgent social and health services...), which favour co-responsibility and mitigate the overload of work in caring for families, which falls mainly on women.</p>	<p>As a result of the COVID-19 crisis, public services such as those related to the education sector or to services in the socio-health field considered non-essential or urgent have ceased to be provided. All this huge work of educational and welfare support has been assumed by families and presumably mainly by women. It is essential to establish measures to alleviate this overload of work (teleworking, domestic and care work, support for study from home...) and to prevent this situation from widening the existing inequalities between women and men.</p>	<ul style="list-style-type: none"> - 15,000,000 euros have been allocated to respond to the extraordinary measures aimed at making the aid for the reconciliation of personal, family and professional life more flexible and extensive. Extending the length of the aid when the applicant is a man has been maintained to encourage co-responsibility. - On the one hand, the program for equal paternity and maternity leave of up to 16 weeks has been made more flexible, so that the co-progenitor (the non-applicant) is not required to be registered with Social Security should the employment relationship with his company be suspended as a result of the current state of uncertainty. - On the other hand, new aid has been granted for leave of absence or reduction of working hours to care for minors and/or dependents affected by the closure of educational centres and care centres, as well as for relatives of people infected or isolated by Covid-19. - The requirement for a minimum period for the granting of these aids has also been made more flexible, 	<ul style="list-style-type: none"> - From phase 2 of the easing process, there has been a gradual return to classroom activity of Secondary School students, 4th year of Obligatory Secondary Education, Vocational Training and the Therapeutic Units and Special Needs Education Centres. - From phase 3 of the easing process: <ul style="list-style-type: none"> • The opening of day-care centers and nursery schools for children aged 0-3 is allowed, with a limited capacity of 60% of the maximum capacity or ratio. • Leisure activities aimed at children and young people can be resumed, in accordance with the regulations established by the competent institutions, with the following capacity limits: a) open air activities. the number of participants is limited to 60% of the maximum usual capacity of the activity, with a maximum of 200 participants, including monitors. b) indoor activities: the number of participants will be limited to 60% of the maximum usual capacity, with a maximum of 80 participants, including monitors. • Educational and training activities have been resumed at the Ibaiondo

		<p>which until now was 59 days and could be less, provided that the dates coincide with the closure of the centres or the time in which the persons diagnosed must be isolated.</p> <ul style="list-style-type: none"> - The amounts of aid have been doubled. - The age of the aid for leave of absence and reduction of working hours for childcare has been extended to 14 years. - The conciliation and co-responsibility of the staff of the General Administration and the autonomous bodies of the Basque Government has been made available. In particular: they have been given the opportunity of entering the workplaces at 7:30; they have been granted the right to leave of absence for childcare of children under 14 years of age until June 19, due to the closure of schools and for the care of the elderly; and non-presential work has been extended for people who were already working from home in 2019. As a result, during March and April some 6,000 people have been teleworking. 	<p>Juvenile Detention Centre and at the Territorial Centres for Hospital, Home and Therapeutic-Educational Care.</p> <ul style="list-style-type: none"> - The measures to facilitate the conciliation and co-responsibility of the staff of the General Administration and the autonomous bodies of the Basque Government have been extended. In particular: the possibility of entering the workplaces at 7:30 (until 27 September), the right to leave of absence for childcare of children under 14 years and for the care of the elderly (until 7 September); and non-presential work has been extended for people who were already working from home in 2019 until the next call for proposals. - Within the framework of the Interdepartmental Commission for the Equality of Women and Men and the Interdepartmental Technical Group, the measures adopted by the departments to deal with COVID-19 will be monitored, in order to avoid the negative effects they may have on equality and to reinforce the positive ones.
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12. Use household confinement to promote a more egalitarian culture by removing gender stereotypes, encouraging good behaviour and promoting greater participation of boys and men in domestic and care work.

It is important to pay attention to what is happening in households during times of confinement and to take advantage of the time that families are spending together to promote a more egalitarian culture and good behaviour and to eradicate gender stereotypes and roles that prevail in many households. Confinement has led many people - especially men - to become aware of all the work involved in running a household and caring for dependent and sick people. This is a great opportunity to encourage now and in the future an equal sharing of domestic and care work between men and women and to encourage boys and men to do their share, thus alleviating the burden that falls disproportionately on women.

- Within the framework of Emakunde's Gizonduz programme, the campaign "In time of coronavirus, + care. Let's do our part" in an aim to promote the co-responsibility of men in domestic and care work.

- The Nahiko programme which promotes equality in schools and families is adapted to continue working during confinement.
- The Gizonduz programme's online training is strengthened to promote greater involvement of men in care and equality and against violence against women.
- Audiovisual graphic guides are created to encourage co-responsibility in the home to be disseminated through the federations of parents' associations.
- Through the network of Collaborating Entities for the Equality of Women and Men, BAI SAREA, the recollection of experiences of equality related to care that can serve as a reference and inspiration for other entities is promoted.
- The work of promoting and coordinating the BAI SAREA network is reinforced through on-line workshops (short, the minimum ones and adapted accordingly) that can serve as a reference and inspiration for other entities.
- The work of promoting and

			<p>coordinating the BAI SAREA network is reinforced through on-line workshops (short, minimum and adapted accordingly) to facilitate the participation of people who, in addition to teleworking, have care responsibilities.</p> <ul style="list-style-type: none"> - Within the framework of the Interdepartmental Commission for the Equality of Women and Men and the Interdepartmental Technical Group, the measures adopted by the departments to deal with COVID-19 will be monitored, in order to avoid the negative effects they may have on equality and to reinforce the positive ones.
<p>13. To ensure a balanced presence and participation of women and men and a gender perspective in decision-making areas.</p>	<p>Women and men must be in a balanced decision-making process regarding initiatives to respond to and recover from COVID-19, whether at a local, regional or autonomous community level. The diversity of views will lead to better results and will enrich the final decision. In addition, women's and feminist organizations should be involved and their capacities tapped.</p>	<ul style="list-style-type: none"> - The intervention against COVID-19 has been led by the Basque Government where there is a balanced representation according to sex (7 women and 5 men) and has been supported by Emakunde. It has also been headed by women from key government departments in this situation, such as Health, Security, Employment and Social Affairs, Economic Development and Infrastructures and Work and Justice. 	<ul style="list-style-type: none"> - Monitoring will be carried out to ensure that a balanced presence of women and men continues to be maintained in decision-making areas related to COVID-19.
<p>14. To guarantee a multi-level and coordinated response from</p>	<p>The policies, programmes, bodies and organs for equality at the three levels</p>	<ul style="list-style-type: none"> - In the area of male violence against women, an institutional response 	<ul style="list-style-type: none"> - The recommendations drawn up by Emakunde to incorporate the

<p>equality policies and bodies to COVID-19.</p>	<p>of the Basque public administration (Basque Government, provincial councils and town councils) must be adapted to the new context and provide a coordinated and focused inter-institutional response so that the measures adopted on the COVID-19 situation have a positive impact on the equality of women and men in the short, medium and long term.</p>	<p>adapted to the new reality emerging from COVID-19 has been coordinated. All of this has been carried out within the framework of the Follow-up Commission of the Second Inter-institutional Agreement, chaired by Emakunde and in which all the institutions involved in the matter participated.</p>	<p>gender perspective in the response to COVID-19 are distributed in the interdepartmental and inter-institutional commissions for equality between women and men and in their technical groups.</p>
<p>15.To adopt measures so that domestic and care work, performed outside and inside the home, is recognized socially and economically in order to foster the transformation towards an economic and social model that places care and sustainability of life at the centre.</p>	<p>The COVID-19 crisis has made it clear that jobs involving the care and assistance of people are essential to the maintenance of life. This paradigm shift to put care at the centre of all policies must be consolidated in the future, as the sustainability of our species and the world depends on it.</p>	<ul style="list-style-type: none"> - Within the framework of Emakunde's Gizonduz programme, the campaign "In time of coronavirus, + care. Let's do our part", aims to promote a greater involvement of men in domestic and care work and a greater social awareness of the importance of care in our society, which is not limited to this context of confinement, but will be extended and consolidated in the future until a freer, fairer and more egalitarian society is achieved. - An audio-visual production is created in recognition of the involvement of different agents (economic, social, etc.) and people who have been in the front line (mainly women) in the fight against COVID-19, as well as different graphic resources for publication on social networks. 	<ul style="list-style-type: none"> - A cycle of conferences and virtual meetings on COVID-19 and equality for women and men called "Notes for a clean slate" has been launched, in order to gather proposals from different agents and on different topics to promote social and economic reconstruction with a gender perspective and that places care and sustainability of life at the forefront. The following topics are addressed in the context of COVID-19: violence against women, the impact of the pandemic on women's health, the proposals of the feminist movement and equality in economic activity.
<p>16.To create spaces,</p>	<p>In this context of crisis intervention, it</p>	<ul style="list-style-type: none"> - Recommendations to incorporate 	<ul style="list-style-type: none"> - Update and complete the web

<p>instruments, methodologies that facilitate the incorporation of the gender perspective in the institutional response to COVID-19.</p>	<p>is necessary that those who must make decisions and those who have to put them into practice have the necessary spaces, tools and methodologies that facilitate the incorporation of the gender perspective in their work.</p>	<p>gender perspective in the public response to COVID-19 have been made.</p> <ul style="list-style-type: none"> - A specific web space on COVID-19 and equality has been created, where recommendations and resources from European and international organizations are available. - A compilation of good European practices on a regional level to tackle COVID-19 has been made within the framework of the Task Force on Gender Related Issues coordinated by Emakunde and the Basque Delegation to the European Union, created within the Conference of Peripheral Maritime Regions of Europe. 	<p>space on COVID-19 and women and men equality.</p> <ul style="list-style-type: none"> - To create and disseminate a check-list to ensure that the measures to be adopted before COVID-19 incorporate the gender perspective. - Select and disseminate good European practices at regional levels to address COVID-19, within the framework of the Task Force on Gender Related Issues coordinated by Emakunde and the Basque Delegation to the European Union, created within the Conference of Peripheral Maritime Regions of Europe. - An agreement was adopted, within the framework of the Equality Group of the Social Dialogue Table, which, among other issues, included a call for the different working groups that make up the Table to incorporate the gender and intersectional perspective in all the actions and measures that they adopt.
<p>17.To monitor the impact on women and men in all their diversity of the measures taken to address COVID-19 and on the most vulnerable individuals and groups.</p>	<p>It is essential to know the impact that the measures being implemented during COVID-19 are having on women and men, in order to avoid any negative effects they may have on equality and to reinforce the positive ones.</p>	<ul style="list-style-type: none"> - A first study is carried out on "The population of the Basque Country during Covid-19" with data broken down by sex. 	<ul style="list-style-type: none"> - A report is prepared on COVID-19 and the situation of women and men. - The monitoring and evaluation of the gender-differentiated impact that COVID-19 is having on the EPSVs is initiated.

- A process is launched to identify the key indicators and to collect information for general monitoring of the impact on women and men in all their diversity of the measures adopted to address COVID-19, without prejudice to the action to be taken by each department in its corresponding sectoral area.
- Research will be carried out to analyze the situation of the Basque media as a result of the COVID-19, which will incorporate the gender perspective.
- Research will be carried out into the situation of Basque cultural activity as a result of COVID-19, which will include the gender perspective.
- Reports will be drawn up to reflect on equality in the cultural sector and systems for measuring cultural policies will be designed and implemented.
- A new Study - Basque Sociometer will be carried out to assess the situation of the Basque society in relation to COVID-19, with questions that gather information on gender issues.

- A mini-site will be created aimed at the public with infographics on COVID-19 in order to present the evolution and data of interest on the pandemic broken down by sex.